

Board of Directors: Where are you Heading?



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AIG

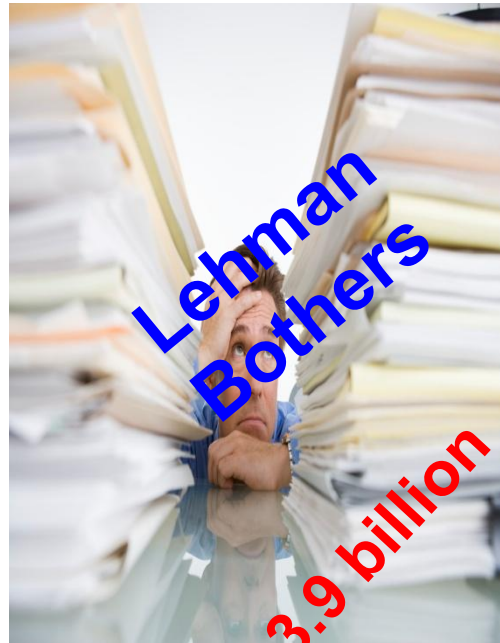
\$2,7 billion

Enron

\$1 billion

Tyco International

\$600 million



Satyam Computer Services

\$1.5 billion

WorldCom

\$3.8 billion

Kanebo Limited

\$2 billion

BCCI

\$13 billion



CEO, CFO, COO



Board of Directors

3-31



NED



Investors



Boardroom pay - full- and part-time directors of the FTSE 100 shared between them more than £1bn.

The average chief executive of a blue-chip company - basic salary of £791,000.

1/4 of FTSE chief executives received total 2008 pay packages in excess of £5m, and 22 directors now have basic salaries of more than £1m.

BP Plc CEO 41 % percent increase in total pay in 2009, even though profits dropped 45 percent.

RBS Investment bankers £1.7 billion - £3.6 billion loss 2009



The UK's 12 highest-paid boards 2009

Reckitt Benckiser	£101.4m
Berkeley Group Holdings	£69.3m
BG Group	£35.4m
Xstrata	£33.1m
Man Group	£26.9m
Tesco	£26.8m
Barclays	£24.1m
Schroders	£23.4m
Royal Dutch Shell	£21.2m
Standard Chartered	£20.9m
Prudential	£20.5m
Shire	£18.5m



Share Price



CEO PAY



NED PAY



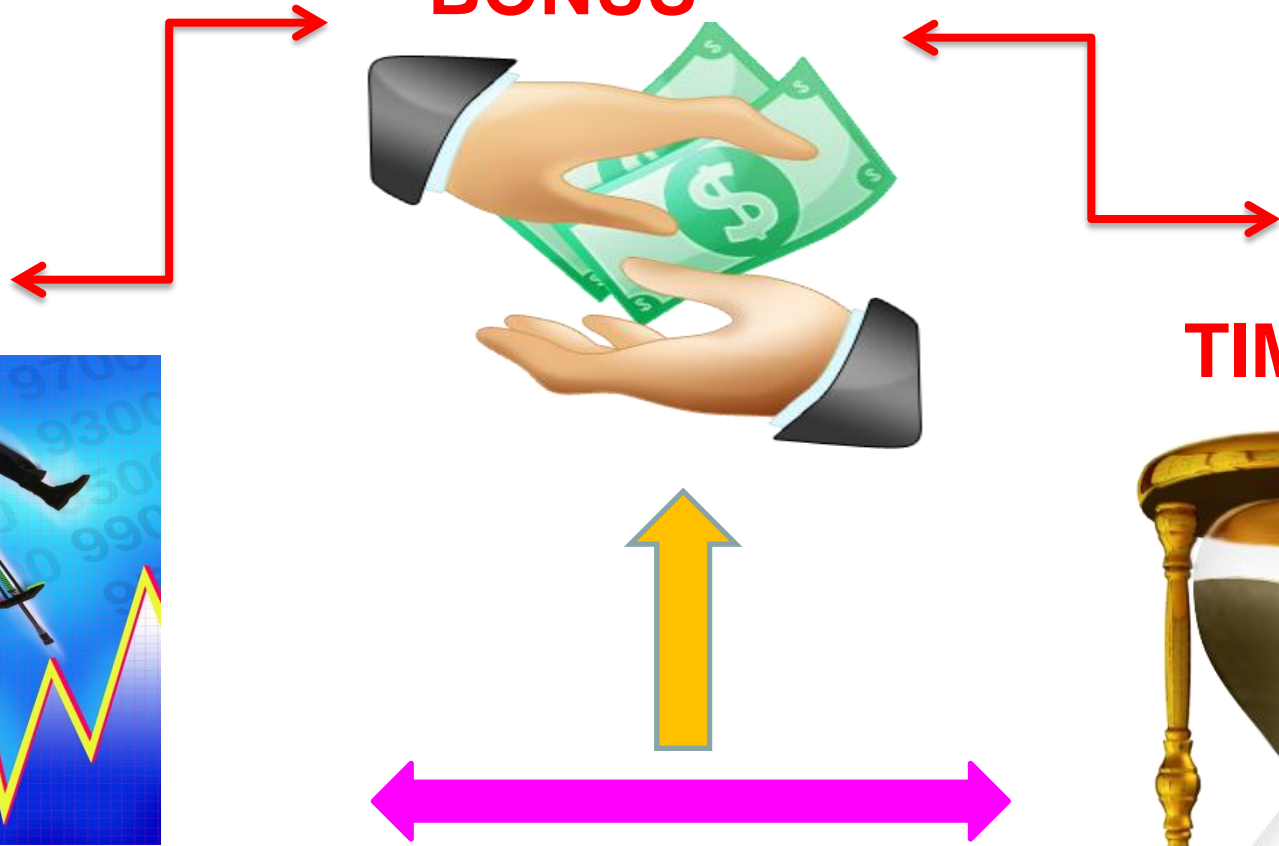
BONUS



TIME



PERFORMANCE



Where are we going ?

How many ?

- **Board Size**

How many ?

NED

Qualification?

- **Board Structure**

How long for?

- **Board Dynamics**

Coaching

CPD

- **Board Contribution**

How much time ?

Short term

- **Board Remuneration**

Liability

Long term



Thank you for your attention



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